



Job Opening

Job Title: TRANSNATIONAL AND ORGANIZED CRIME EXPERT, P-4 (1 Post)

Department/ Office: DEPARTMENT OF PEACEKEEPING OPERATIONS

Location: NEW YORK

Posting Period: 24 August 2012 - 21 November 2012

Job Opening number: DPKO1201-POL-P4-05

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting: This position is located in the Strategic Policy and Development Section of the Police Division in the Office of Rule of Law and Security Institutions, Department of Peacekeeping Operations. The incumbent reports directly to the Chief of Section.

The overall objectives of the Police Division are to effectively direct police components in peacekeeping operations and special political missions; to strengthen the strategic direction, planning, and management of police components in peacekeeping operations; and, to work towards a shared understanding among all stakeholders on the future direction of police peacekeeping. Additional information available in <http://www.un.org/en/peacekeeping/sites/police/division.shtml>

Responsibilities: Within delegated authority, the Transnational and Organized Crime Expert will be responsible for the following duties:

- Provides advice and substantive support to the Police Adviser on the specialist thematic issue of organized crime (including drug trafficking) related to police and law enforcement activities in peace support operations.
- S/he will assist in the development of guidelines, strategies, and police concepts of operations, and may be required to participate in the police aspects of negotiations
- S/he will also be required to conduct assessments of conflict and post-conflict police institutions and structures and make recommendations on the immediate short-term needs and the role of police in support of said needs.
- S/he will focus on providing comprehensive transnational and organized crime analyses, establish close contacts and work in partnership with related entities, such as INTERPOL, EUROPOL, ASEANPOL, UNODC and other national and regional organizations that are operationally and technically involved in transnational and organized crime-related issues, and assist in promoting regional approaches to combating organized crime.

- The incumbent will provide realistic strategic advice and support to the Police Adviser and field missions to minimize the impact of the problems on the ground; prepare strategic guidance on short- and long-term approaches to address the problems of transnational and organized crimes in specific countries; work closely with existing thematic experts; and, assist in developing partnerships for sustainable support to build local capacity in order to address the problem.
- S/he will provide assistance in developing a training strategy for field missions with the objective to increase the pool of national experts in this thematic area.
- S/he will perform all other required administrative functions pertaining to the operations of the components and the serving police officers.
- S/he will be expected to work in close collaboration with other Office of Rule of Law and Security Institutions elements, as well as with the Office of Operations/DPKO (including Integrated Operational Teams), Office of Military Affairs/DPKO, Mission Management and Support Section, Department of Field Support and all other Secretariat Departments and UN family agencies.
- S/he will be required to make presentations and provide information to senior UN officials, as well as national officials, regarding substantive issues related to combating transnational organized crime and drug trafficking issues, and make recommendations on actions to be undertaken.

Competencies:

Professionalism: In-depth knowledge of the issues related to transnational and organized crime. Ability to provide expert advice to the Police Adviser, as well as to managers across the Department/Division, on police issues. Conscientious and efficient in meeting commitments, observing deadlines and achieving results; and, motivated by professional rather than personal concerns. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Qualification:

Education: Education Advanced university degree (Master's Degree or equivalent) in criminal justice, law, security or other relevant field. First level university degree in combination with qualifying experience in establishment of initiatives related to transnational and organized crime, police management or peacekeeping may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other similar law enforcement training institution is also required.

Experience: Work Experience: A minimum of seven years of progressively responsible experience in policing or other law enforcement functions at the rank of Superintendent, Lt. Col., equivalent or higher rank, including at least 3 years of addressing transnational and organized crime issues is required. Experience in peacekeeping operations, UN Headquarters or with other international organization is desirable.

Languages: English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in English (both oral and written) is required. Knowledge of French language is desirable.

Assessment Method: Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

Special Notice: Circulation of this Job Opening is limited to Member States. Only serving police officers who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointments are limited to service on posts reserved for active police officers who serve on secondment financed by the support account of peacekeeping operations.