

Job Opening

Job Title: POLICE TRAINING OFFICER, P-4

Department/ Office: INTEGRATED TRAINING SERVICE

Location: NEW YORK

Posting Period: 4 November 2011 – 2 February 2012

Job Opening number: 27-75536

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting: This post is located in the Department of Peacekeeping Operations (DPKO), Policy, Evaluation and Training Division, Integrated Training Service (ITS).

- **Responsibilities:** Under the overall supervision of the Chief of Integrated Training Service (ITS), the incumbent is responsible to plan, coordinate, conduct, evaluate and report on peacekeeping training activities including workshops, courses, and seminars conducted for UN Peacekeeping Operations and for Member States both in Mission and in UN Member States; prepare and present briefings on peacekeeping training policy and guidelines to senior management; liaise with Permanent Missions of Member States, and national, regional and international peacekeeping training institutions; plan, coordinate and supervise the execution and evaluation of United Nations DPKO support and participation in multinational peacekeeping exercises; provide training assistance, support and guidance to Mission Trainers in UN Peacekeeping Operations both remotely and in the field; develop DPKO peacekeeping training policy and staff papers on training issues; develop, maintain and promulgate UN DPKO standardised training material for UN Peacekeeping Operations; act as project leader for training development projects; manage ITS peacekeeping training databases and websites and promulgate standardised UN peacekeeping training publications; plan, monitor and report expenditures of training activities; deploy to UN field missions and to UN Member States for UN peacekeeping training and evaluation activities.

Competencies:

Professionalism: Thorough knowledge of United Nations peacekeeping operations, including integrated missions. Demonstrated in-depth knowledge of design, development, delivery and management of training for peacekeeping. Ability to conduct independent research and analysis, identify issues, formulate concepts and options and make conclusions and recommendations. Proven skills in management of human and financial resources. Demonstrates accountability and takes responsibility

and initiative. Ability to coordinate and liaise with a variety of interlocutors. Ability to produce high quality work with limited supervision and in unfamiliar environments. Knowledge of information and communications technology and its application to the delivery, tracking and evaluation of training. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Communication: Speaks and writes clearly and effectively. Listens to others, correctly interprets messages from others and responds appropriately. Asks questions to clarify, and exhibits interest in having two-way communication. Tailors language, tone, style and format to match the audience. Demonstrates openness in sharing information and keeping people informed.

Planning & Organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Qualifications:

Education: Graduation from a police academy or similar law enforcement institution is required. Advanced university degree in education or related area is required. A first-level university degree, including the graduation from the police academy, in combination with qualifying experience may be accepted in lieu of the advanced university degree.

Experience: The candidate must be in police active service with an equivalent rank of Army Lieutenant Colonel, with at least seven years of progressively responsible experience. A minimum of two years of experience in the area of training delivery and development is required, preferably in a national or regional peacekeeping training centre. At least one year of experience in a UN peacekeeping mission is required, preferably as a trainer.

Language: English and French are the working languages of the United Nations Secretariat. For this post, fluency in written and spoken English is required. Fluency of a second official UN language, preferably French, is desirable.

Assessment Method: Evaluation of qualified applicants may undergo a technical writing exercise, which may be followed by a competency-based interview depending on the result of the test.

Special Notice: Circulation of this Job Opening is limited to Member States. Only officers in active service who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointments are limited to service on posts reserved for police officers who serve on secondment financed by the support account for peacekeeping operations.